

CVUU Board Minutes

October 12, 2023

6:30 p.m.

Fellowship Hall/Zoom

Attendance: Karen Impola, Dennis Harbaugh, Pastor Emma, Floralyn Groff, Lizzy O'Loughlin (Zoom), Bill Brown (for Mike Knapp), Richard Henry, Dick Warhol, Stacey Bartz, Desiree Cunningham (Zoom), Rob Boody, and Amanda Boody (guest).

Call to Order: Meeting called to order at 6:35 pm by President Harbaugh.

Agenda: Moved to approve the Agenda as written with one addition. Motion passed.

Coming Together Moment: A moment of silence for the Middle East. The President read a quote and thanked the Board on behalf of the congregation for their service.

Approval of July Minutes: Moved and approved contingent on making two small changes sent to the Secretary by the President.

Old Business/Follow-Ups

- **Updating of Congregational Handbook:** *We should be working at the council level—submit to Dennis by end of November.*
- **Email votes taken this month:** None.
- **Hospitality will be done this Sunday by the Board.**
Bill will do the coffee. Rob and Lizzie will clean up. Bring food!

Council & Leadership Reports:

Follow-up on reports (emailed prior to the meeting), if applicable.

Note: all reports have been collected in a separate document for future reference.

- **Pastor's report** (Pastor Emma)
Report submitted.
- **President's report** (Dennis)
Report submitted. The first meeting of building security task force held—they are now launched.
- **Vice-President's report/Personnel** (Karen)
We haven't met since last time.
- **Buildings and Grounds** (Richard)
Report submitted.
Phone service has been moved to CFU. Feredays coming to do next a/c project. Outlet by piano is a bigger issue than previously thought and will be worked on.
Should Tech move to B&G? (budget). A proposal is being prepared by the Tech group.
- **Congregational Life** (Stacey)
Report submitted.

The recent new members will be introduced to the congregation November 5. The next new member mixer is in two weeks.

- **Finance** (Bill for Mike)
Report submitted.
- * **RE and Adult Programs** (Desiree)
Report submitted. All background checks have been done.
- **Religious Services** (Dick)
Report submitted.
- **Shared Ministry** (Floralyn)
Report submitted.
We are looking at the Handbook for changes.
Del was part of the Council—so grieving.
- **Social Action** (Lizzy)
Report submitted.
Nothing to add—except please look at the events and attend.

Main Agenda Topics

- **Consideration of proposed Lay Minister policy.**
The policy in the past was very informal or inconsistently applied. *We should contact those who currently consider themselves LMs so they can hear directly there is a new policy being worked on.*
Discussion ensued, and feedback was provided to the team working on this. They will refine the proposal and return with it as a proposal.
- **Iowa Churches Safe Network.**
Pastor Emma recommended it be tabled. If members want to do something, ITMAF (Iowa Trans Mutual Aid Fund) is local, respected, and run by trans people themselves. They are doing what needs to be done—they just need financial support.
Pastor Emma informed the Board she is registered as a ‘Safe Clergy person’ willing to provide support and advocate for trans youth in Iowa.
- **Determine Cub Scout/Boy Scout project.**
B&G has identified a few things the scouts could do to help us.
- **Renewal of Pastor Emma’s Fellowship.**
She is in preliminary fellowship right now and the UUA requires at least 3 annual renewals until full fellowship. The Board needs to provide a review. Each Council should 1-2 sentences with specifics for a couple of the competencies and send it with your name on it to Dennis within 10 days.
- **Assign Action Steps to Board Goals to various Councils as needed.**
 - 1.1 being done
 - 1.2 progress
 - 1.3 loosely schedule for each year—to make it a regular part of the year.
The Board needs to take the lead on planning these.

- 1.4 OWL training is scheduled for the first weekend in November.
- 1.5 Lizzie & Pastor Emma could work together on this.

- 2.1 to RSC
- 2.2 to SAC
- 2.3 One has been done already. The RSC & Adult Forum Committee should work on this.
- 2.4 Modified significantly -- assigned to SAC
- 2.5 Scratch this one.

- 3.1 done
- 3.2 in process. Dennis will follow-up on it. Some think that Kat will run this, but she doesn't really have time to do it.
- 3.3 Each chairperson needs to take responsibility for this.

Adjournment: Meeting adjourned at 8:20 pm.

Calendar & newsletter deadlines: October 18 and 20, 2023

Next Board meeting: Thursday, November 9, 6:30 p.m.

Respectfully submitted,

Rob Boody

Board Secretary

Note:

- motions made that might need to be referenced later are underlined, and
- additional action items are *italicized*.

See also "Board Documents—October 2023" for all reports submitted for the October Board meeting.