

CVUU Board Minutes

March 14, 2024

6:30 p.m.

Fellowship Hall/Zoom

Attendance: Karen Impola, Dennis Harbaugh, Pastor Emma, Lizzy O’Loughlin (Zoom), Mike Knapp (Zoom), Floralyn Groff, Dick Warhol, Desirée Cunningham, Rob Boody, Carolyn Hildebrandt (visitor—Zoom), Nancie Groszkruger (visitor).

Call to Order: Meeting called to order at 6:35 pm by President Harbaugh.

Coming Together Moment: Thought provided by Desirée.

Agenda: Moved to approve the Agenda as written. Motion passed.

Approval of February Minutes: Motion to approve February 2024 Minutes with one small correction. Motion carried.

Old Business/Follow-Ups

- **Update on formation and work of Sabbatical Team.**
Membership: Mike, Betsy, Mandy, Dennis, Carolyn, and Heather.
They are working on it already & doing well with it.
- **Thank-you to Gentle Gym for their contribution to our Little Food Pantry.**
TY was sent this week.
- **Email votes taken this month:**
 1. Approval to host Peter Mayer concert – now May 25. (Board vote 8-0).
There was some question what it is a fundraiser for. Finance moved that the first \$150 covers the Board fundraising amount—all further proceeds to ATF (after expenses).
Approved.
 2. Approval of \$700 for new stove purchase (Board vote 10-0).

Council & Leadership Reports:

Follow-up on reports (emailed prior to the meeting), if applicable.

Note: all reports have been collected in a separate document for future reference.

- **Pastor’s report** (Pastor Emma)
Report submitted.
The term *“Disruptive person’s policy”* doesn’t separate person and behavior. . . .
Pastor Emma reported on their first Okoboji weekend.
- **President’s report** (Dennis)
Report submitted.
The Nominating Committee’s slate for offices does not need to be approved by us, but we need to formally receive it. This was moved and approved.

- **Vice-President's report/Personnel** (Karen)
Report submitted. The staff evaluations are planned.
- **Buildings and Grounds** (Richard sick)
No report submitted this month.
Building security taskforce still working—*will have proposal by April or May.*
New sign done by Bill, and new banner has been ordered.
- **Congregational Life** (Stacey absent)
Report submitted—nothing to add.
- **Finance** (Mike)
Report submitted.
All board members have pledged. About \$172K collected now—still units unpledged.
The final budget is needed by April, so need to do reminder calls between 17 and 24th March.
Nature Lovers fundraiser is coming up on the 28th at 11. Everyone can eat for free--buy tickets to vote.
- * **RE and Adult Programs** (Desirée)
No report this month.
The committee membership will be reconstituted shortly.
The ad hoc child supervision committee is meeting.
- **Religious Services** (Dick)
Report submitted. Nothing to add
- **Shared Ministry** (Floralyn)
Report submitted.
Question was raised: Which of the two committees will include the Engagement Committee report (it is in SM this month)? *Floralyn will check on this for going forward.*
Finance—*for next year we will give them their own line in the budget.*
- **Social Action** (Lizzy)
Report submitted--nothing beyond the report.

Main Agenda Topics

- Update on **Stewardship Campaign**.
See above. It's been going well, but currently we're only 1% ahead of last year.
- The Board will be asked to **endorse the FY 2025 budget at April Board meeting**.
Jena will present it (Mike will be gone).
- **UUnsung CVUU Hero Award**.
Two very strong candidates were nominated. It was moved and approved that both be given the UUnsung CVUU Hero Award this year.
- **MidAmerica Region Assembly** will be held in Madison and online April 19-20. *Has this been publicized?*

- *Publicize the process to become a CVUU delegate at 2024 UU General Assembly* (on-line only). Contact the President if you want to go.
- Plan to **compile Annual Reports (for Annual Meeting)** from Councils & Officers.
Please get these materials to Kat by April 30. Usually the council chair writes this (usually NOT the Board representative).
- **Continue review of Congregational Handbook updates.**
The Board went through the hardcopies of the Finance Council updates provided to Board members within the last couple weeks. *Rob kept the changes on his hardcopy as the “official” record of the changes, and will use it to create the new Handbook version.*
The Endowment Fund document was also brought up—it has been around for several years but was never formally approved to put in the Handbook. It was moved and approved that the Endowment Fund document be formally approved and put into the Handbook.

Informational Item

- Reminder: April 2 Special Board meeting with Accessibility Task Force members, 6:30 pm.
The Board needs to endorse and vote support for the plan before it is brought to the congregation for approval.

Adjournment: Meeting adjourned at 8:50 pm.

Next Board meeting: Thursday, April 11, 6:30 p.m.

Calendar & newsletter deadlines: March 20 and 22, 2024

Respectfully submitted,

Rob Boody

Board Secretary

Note:

- motions made that might need to be referenced later are underlined, and
- additional action items are *italicized*.

See also “March 2024 Board Additional Documents” for all reports submitted for the March Board meeting.